

Tipsarp (Minnie) Kittisiam, D.V.M., M.Sc., Ph.D.

Guelph, ON | tkittisi@uoguelph.ca | <https://minnie-kitt.github.io/>

EDUCATION

Doctor of Philosophy in Epidemiology

Sep 2021 - May 2025

Ontario Veterinary College, University of Guelph, Guelph, ON, Canada

Thesis: Explorations of Emotional Intelligence and Thriving Well-being in Early-career Veterinarians

Supervisor: Dr. Andria Jones (D.V.M., Ph.D.)

Master of Science in Veterinary Epidemiology

2019 - 2021

Kasetsart University Kamphaeng Saen Campus, Nakhon Pathom, Thailand

Thesis: Social Network Analysis of Free-Roaming Dogs in Kasetsart University

Supervisor: Dr. Waraphon Phimprapai (D.V.M., Ph.D.)

Doctor of Veterinary Medicine

2013 - 2019

Faculty of Veterinary Medicine, Kasetsart University, Bangkok, Thailand

Supervisor: Dr. Suwicha Kasemsuwan (D.V.M., M.Phil.)

RESEARCH EXPERIENCE

Ontario Veterinary College, University of Guelph, ON, Canada

Doctoral Researcher

2021 - 2025

- Managed the planning, execution, and monitoring of a mixed-methods research project comprised of a 3-year longitudinal study and a qualitative study.
- Collected quantitative and qualitative data on the mental health of over 200 veterinarians in Canada. Utilized R/RStudio to analyze data using advanced statistical methods, including regression & mixed models and unsupervised machine learning.
- Maintained data analysis records and version control using Git/GitHub. Collected and analyzed qualitative interview data from 21 participants using thematic analysis in NVivo.

Kasetsart University, Nakhon Pathom, Thailand

Research Assistant, "Rabies-Free Animal Project"

2019 - 2020

- Developed a questionnaire to investigate the need for rabies control programs in high-risk urban areas.
- Collaborated with various stakeholders, including national, provincial, and local public health units, veterinarians, local authorities, community representatives, and international partners.
- Led data collection efforts in field sites to assess the efficiency and practicality of oral rabies vaccination.
- Co-authored a book chapter on dog rabies prevention with researchers from Thailand's Ministry of Agriculture, the U.S. Agency for International Development (USAID), and Ceva, an industry partner.

Student Research Assistant (Casual)

2017 - 2018

Organized and executed field surveys in various locations in Thailand to gather repeated data on free-roaming dog populations utilizing GPS and GIS technology for geospatial analyses.

D.V.M. Special Project

2017 - 2018

- Conducted a literature review on Loop-mediated Isothermal Amplification (LAMP) and duck enteritis virus (DEV) to develop a LAMP test kit for on-farm detection of DEV
- Designed and conducted specificity and sensitivity tests for the developed LAMP test kit
- Maintained accurate and detailed laboratory reports and regularly collaborated with the research team
- Contributed to the research publication and presented the research at an international conference, receiving the Best Oral Presentation (Student) Prize.

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TEACHING EXPERIENCE

Ontario Veterinary College, University of Guelph, ON, Canada

Graduate Teaching Assistant, Art of Veterinary Medicine I

Sep 2024 – Apr 2025

- Evaluated individual assignments and provided feedback to veterinary students
- Responded to students' inquiries, helping them better understand the course content

Graduate Teaching Assistant, Epidemiology I

Sep 2024 - Dec 2024

- Evaluated student assignments and exams, providing feedback to support graduate students in understanding foundational epidemiological concepts
- Held office hours and exam review sessions to enhance students' understanding of the course content
- Provided one-on-one assistance and counselled students who experienced difficulties in the course

Guest Lecturer, Epidemiology I

Oct 2024

- Prepared lecture materials and examples of real-world applications to enhance student understanding
- Delivered a guest lecture to a group of graduate students and veterinary residents titled "Introduction to Study Design", which provided an overview of the three main types of observational studies used in epidemiological research, including their strengths and limitations
- Facilitated an interactive discussion to encourage students' learning through application of the content

Graduate Teaching Assistant, Applied Clinical Research

Jan - Apr 2024

- Evaluated students' understanding of the course content through group and individual assignments
- Provided written feedback on students' assignments to help deepen their understanding of the content
- Responded to students' inquiries, helping them better understand the course content

Guest Lecturer, Applied Clinical Research

Mar 2024

Delivered a guest lecture to a group of graduate students and veterinary residents titled "Descriptive Statistics and Starting R", which outlined a review of foundational statistical concepts, descriptive statistics, and data visualization and demonstrated the applications of those concepts in R

Simulated Veterinary Client, Art of Veterinary Medicine III

Feb - Mar 2023

Engaged with veterinary students as a simulated client, allowing them to practice the use of communication skills outlined in the Calgary-Cambridge guide while providing specific, detailed, and constructive verbal feedback on students' performance to create a supportive learning environment

Faculty of Veterinary Medicine, Kasetsart University, Bangkok, Thailand

Graduate Teaching Assistant, Clinical Biostatistics and Research Methodology

2019 – 2020

- Facilitated computer laboratory sessions and organized tutorials on introductory level R
- Conducted small group discussions with veterinary students on foundational concepts in biostatistics
- Provided one-on-one assistance to enhance students' understanding of the course material and counselled students who experienced difficulties in the course

AWARDS AND SCHOLARSHIPS

Trainee Award (Best Poster Presentation)

Jun 2025

Canadian Association of Veterinary Epidemiology and Preventive Medicine, Canada

Braithwaite Conference Travel Grant

Nov 2024

University of Guelph, Canada

International Symposium on Veterinary Epidemiology and Economics (ISVEE) Bursary

2024

ISVEE organizing committee, Australia

International Doctoral Tuition Scholarship

2021 - 2025

University of Guelph, Canada

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Canada-ASEAN Scholarships and Educational Exchanges for Development (SEED)

2020 - 2021

Global Affairs Canada, Canada

Best Oral Presentation (Student)

Sep 2019

Kasetsart University Veterinary International Conference (KUVIC) 2019, Thailand

Student Travel Grant

Mar 2018

SAVMA (Student American Veterinary Medical Association) Symposium, USA

PUBLICATIONS

Morabito, E., Jones, A., **Kittisiam, T.**, Cake, M., & Ritter, C. (2025). "This is my why." Exploring the concept of meaningful work in early-career veterinarians across Canada. *Frontiers in Veterinary Science*, 12-2025.

<https://doi.org/10.3389/fvets.2025.1595949>

Kittisiam, T., Ritter, C., Morabito, E., Stacey, A., Khosa, D. & Jones, A. (2025). A Qualitative Exploration of the Emotional Experiences and Applications of Emotional Intelligence in Early-Career Veterinarians. *Veterinary Record*. Advance online publication. <https://doi.org/10.1002/vetr.5599>

Leelahapongsathon, K., Wongphruksasong V., Vos, A., Kasemsuwan, S., **Kittisiam, T.**, Sagarasaeranee, O. & Chanachai, K. (2023). 'Oral Vaccination of Dogs as a Complementary Tool for Canine Rabies Control: The Thai Protocol', CABI Books. CABI

International. <https://www.cabidigitallibrary.org/doi/full/10.1079/9781800622975.0010>

Kittisiam, T., Phimpraphai, W., Kasemsuwan, S., & Thakur, K. K. (2021). Analyses of Contact Networks of Community Dogs on a University Campus in Nakhon Pathom, Thailand. *Veterinary Sciences*, 8(12), 299. <https://doi.org/10.3390/vet8120299>

PRESENTATIONS

* = Presenter

Kittisiam, T.*, Ritter, C., Morabito, E., Stacey, A., Khosa, D. & Jones, A. (2025, Jun 9-10). How can Emotional Intelligence benefit veterinarians? A Mixed-Methods Analysis. [Poster presentation]. Canadian Association of Veterinary Epidemiology and Preventive Medicine (CAVEPM) Conference 2025, Calgary, AB, Canada.

Kittisiam, T.*, Ritter, C., Morabito, E., Stacey, A., Khosa, D. & Jones, A. (2024, Nov 11-15). "A Multitude of Emotions" in Veterinary Work: A Mixed-Methods Analysis of Emotional Intelligence and Experiences in Early-Career Veterinarians. [Oral presentation]. 17th International Symposium on Veterinary Epidemiology and Economics (ISVEE), Sydney, NSW, Australia.

Kittisiam, T.*, Ritter, C., Morabito, E., Stacey, A., Khosa, D. & Jones-Bitton, A. (2023, May 31 - Jun 1). Measures of positive mental health in graduating veterinary students: findings from baseline data collection. [Poster presentation]. Canadian Association of Veterinary Epidemiology and Preventive Medicine (CAVEPM) Conference 2023, Guelph, ON, Canada. [Link to conference proceedings](#)

Morabito, E.*, Jones-Bitton, A., **Kittisiam, T.**, Stacey, A., VanLeeuwen, J., Gunn McQuillan, H., Ritter, C. (2023, May 31 - Jun 1). Understanding meaningful work: conversations with early-career veterinarians across Canada. [Oral Presentation]. Canadian Association of Veterinary Epidemiology and Preventive Medicine (CAVEPM) Conference 2023, Guelph, ON, Canada.

Kittisiam, T.*, Ritter, C., Morabito, E., Stacey, A., Khosa, D. & Jones-Bitton, A. (2023, May 18). Quantifying well-being, emotional intelligence, and resilience in graduating veterinary students: findings from baseline data collection. [Oral presentation]. Centre for Public Health and Zoonoses (CPHAZ) Symposium 2023, Guelph, ON, Canada.

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Kittisiam, T.*, Ritter, C., Morabito, E., Stacey, A., Khosa, D. & Jones-Bitton, A. (2022, Aug 7-12). A longitudinal mixed-methods analysis of self-efficacy, emotional intelligence, and resilience in veterinary students transitioning into the veterinary profession. [Poster presentation]. 16th International Symposium of Veterinary Epidemiology and Economics (ISVEE), Halifax, NS, Canada. [Link to conference proceedings](#)

Morabito, E.*, Jones-Bitton, A., **Kittisiam, T.**, Stacey, A., VanLeeuwen, J., Gunn McQuillan, H., Ritter, C. (2022, Aug 7-12). Quantitative assessment of Eudaimonia and Hedonia as protective factors on veterinary mental health in a longitudinal, Canada-wide study. [Oral Presentation]. 16th International Symposium of Veterinary Epidemiology and Economics (ISVEE), Halifax, NS, Canada.

Wanakumjorn, P., **Kittisiam, T.***, Sukitmongkolkul, J., Rumnum, J., Aungchayakul, T., Witoonsatian, K., Lertwatcharasarakul, P., Phatthanakunanan, S., Jala, S. (2019, Jun 13-14). Development of Loop-Mediated Isothermal Amplification to Detect Duck Enteritis Virus [Oral presentation]. KUVIC 2019, Prachuap Khiri Khan, Thailand. [Link to conference proceedings](#)

PROFESSIONAL EXPERIENCE

Ontario Veterinary College, University of Guelph, ON, Canada

Program Assistant, Global Pre-Arrival Support

May - Sep 2024

Led a team of three event facilitators, overseeing logistics, on-site operations, and risk management, successfully organizing a three-day orientation event for three hundred international students.

Managed and coordinated the production of multiple weekly newsletters, ensuring timely and accurate content delivery to over one thousand recipients.

Collaborated with campus partners to ensure the accuracy of all communication content.

COMMUNITY INVOLVEMENT

U of G International Student Ambassador (Peer Helper)	2023 - 2024
Foreign Relations of Veterinary Medicine Student Club, Kasetsart University	2017 - 2018
President-elect of International Veterinary Students' Association (IVSA) Thailand	2017 - 2018
Veterinary Volunteer Club, Kasetsart University	2015 - 2017

TECHNICAL SKILLS

- Statistical analysis and programming (R): hypothesis testing, statistical modelling
- Network Analysis
- Disease modelling
- Scientific writing
- Qualitative research (interview, focus group, thematic analysis)
- Mixed-methods research

TRAINING AND CERTIFICATION

Introduction to Practical Disease Modeling

International Symposium on Veterinary Epidemiology and Economics

Nov 2024

Sydney, NSW, Australia

Inclusive Teaching Workshop

Office of Teaching and Learning (OTL), University of Guelph

Mar 2024

Guelph, ON, Canada

safeTALK

Wellness Education & Promotion Centre, University of Guelph

Oct 2023

Guelph, ON, Canada

Worker Health and Safety Awareness Training

July 2023

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University of Guelph

Guelph, ON, Canada

Making Education Accessible

University of Guelph

July 2023

Guelph, ON, Canada

Mental Health First Aid Standard (Blended) (9-hour)

Mental Health Commission of Canada

Oct 2022

Online

Principles of Belonging: Anti-oppression and Anti-racism

University of Guelph

May 2022

Guelph, ON, Canada

Accessible Service Provision

University of Guelph

May 2022

Guelph, ON, Canada

Course on Research Ethics (TCPS 2: CORE) Certificate

Panel on Research Ethics, Government of Canada

Oct 2021

Online

Contact Network Epidemiology

Summer Institute in Statistics and Modeling in Infectious Diseases, University of Washington

Jul 2021

WA, USA

Spatial Statistics in Epidemiology and Public Health

Summer Institute in Statistics and Modeling in Infectious Diseases, University of Washington

Jul 2021

WA, USA

International Short Course on Ecosystem Health

Thailand One Health University Network (THOHUN)

Jul 2020

Khon Kaen, Thailand